

EEO PUBLIC FILE REPORT

Entity: Cincinnati Public Radio, Inc.

Station(s): WGUC 90.9, WVXU 91.7

Reporting Period: June 1, 2025 to May 31, 2026

I. List of Recruitment Sources

* An asterisk by the name of the Recruitment Source indicates that the source sought notification of all full-time vacancies

Job Title	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees	Number Hired
Adam R. Scripps Fellow	Artswave	20 East Central Parkway, Cincinnati, OH 45202	Holly McGowan	(513) 632-0133	2	
	Cincinnati African-American Chamber of Commerce	2303 Gilbert Avenue, Cincinnati, Ohio 45206	Henrietta Sheppard	(513) 751-9900		
	Company Website(s)	2117 Dana Avenue, Cincinnati, OH 45207	Dan Smith	(513) 419-7143	12	1
	Glassdoor	500 Beale Street, San Francisco, CA 94105	Support Center	(415) 339-9105		
	Hispanic Chamber Cincinnati	2637 Erie Ave, Suite #206, Cincinnati, OH 45208	Cecilia Magill	(513) 979-6999		
	Indeed	6433 Champion Grandview Way, Building 1, Austin, TX 78750	Support Center	(800) 475-4361		
	LinkedIn	1000 W Maude Ave, Sunnyvale, CA	Support Center	(855) 655-5653	2	
	Social Media - Various Private Groups on Various Platforms	N/A	N/A	N/A	1	
	Society of Professional Journalists - Cincinnati Chapter	N/A	Ginny McCabe	N/A		
Zip Recruiter	604 Arizona Avenue, Santa Monica, CA 90401	Support Center	(877) 252-1062			
Events and Volunteer Coordinator	Artswave	20 East Central Parkway, Cincinnati, OH 45202	Holly McGowan	(513) 632-0133		
	Cincinnati African-American Chamber of Commerce	2303 Gilbert Avenue, Cincinnati, Ohio 45206	Henrietta Sheppard	(513) 751-9900		
	Company Website(s)	2117 Dana Avenue, Cincinnati, OH 45207	Dan Smith	(513) 419-7143	3	1
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	LinkedIn	1000 W Maude Ave, Sunnyvale, CA	Support Center	(855) 655-5653	2	
	Social Media - Various Private Groups on Various Platforms	N/A	N/A	N/A		
	Zip Recruiter	604 Arizona Avenue, Santa Monica, CA 90401	Support Center	(877) 252-1062		

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources	Recruitment Source for Person Hired
Adam R. Scripps Fellow	See Recruitment Sources in Section I	Company Website(s)
Events and Volunteer Coordinator		Company Website(s)

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III. Non-Vacancy Specific Recruitment Efforts During Reporting Period

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Initiative	Description	Person(s)	Timeframe
(iv) Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities	Hosted an enrichment summer camp from St. Andrew's Episcopal Church	Kahvah Whittaker, Program Coordinator	July 2025
	Participated in Ohio Scholastic Media Association's Region 3 Fall Workshop at the University of Cincinnati	Howard Wilkinson, Senior Political Analyst	October 2025
	Hosted a class from Gamble High School for their career exploration week	Kahvah Whittaker, Program Coordinator	October 2025
	Hosted a class from Evanston Academy for workshops related to the Classics for Kids outreach program	Kahvah Whittaker, Program Coordinator	October 2025
	Participated in Journalism Day at Oyler School presented by the University of Cincinnati	Zack Carreon, News Reporter	November 2025
	Hosted a class from the University of Cincinnati	Zack Carreon, News Reporter	January 2026
	Hosted a group from Girl Scout Troop #41640	Kahvah Whittaker, Program Coordinator	March 2026
	Hosted a class from Sycamore High School for their 'rising journalists' program	Kahvah Whittaker, Program Coordinator	March 2026
	Hosted a class from Porter Hays Elementary for their Adopt-a-Class program	Kahvah Whittaker, Program Coordinator	April 2026
	Hosted a class from Woodward High School	Kahvah Whittaker, Program Coordinator	April 2026
	Hosted a group from a local Boy Scout Troop	Kevin Reynolds, Marketing Manager	May 2026
	Hosted a class from Saint Ursula Academy	Kahvah Whittaker, Program Coordinator	May 2026
(v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment	Administered an internship program for 1 intern for the Classics for Kids outreach program	Kavah Whittaker, Program Coordinator	April 2025 - May 2026
	Administered an internship program for 1 intern for the Democracy and Me outreach program	Kavah Whittaker, Program Coordinator	April 2025 - May 2026
	Administered an internship program for 1 intern for video production	Jenell Walton, VP Content	June 2025 - August 2025
(vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting	Hosted two (2) classes from Breakthrough Cincinnati for a Career Day	Kahvah Whittaker, Program Coordinator	July 2025

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III. Non-Vacancy Specific Recruitment Efforts During Reporting Period

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Initiative	Description	Person(s)	Timeframe
(x) Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting	Presented to classes at the University of Cincinnati	Tana Weingartner, News Reporter	September 2025 October 2025 November 2025 January 2026 February 2026 March 2026
	Presented to classes at the University of Cincinnati	Nick Swartsell, News Reporter	September 2025 November 2025
	Presented to classes at the University of Northern Kentucky	Becca Costello, News Reporter	October 2025
	Presented to classes at Miami University	Dave Schermer, Broadcast Operations Manager	October 2025
	Presented to a class at the University of Cincinnati	Isabel Nissley, News Reporter	November 2025
	Presented to classes at Withrow High School	Zack Carreon, News Reporter	November 2025 December 2025
	Presented to a class at Saint Ursula Academy	Jenell Walton, VP Content	December 2025
	Presented to a class at the University of Cincinnati	Lucy May, Host	February 2026
	Presented to classes at Xavier University	Becca Costello, News Reporter	March 2026