

EEO PUBLIC FILE REPORT

Reporting Period: June 1, 2021, to May 31, 2022

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

* An asterisk by the name of the Recruitment Source indicates that the source sought notification of all full-time vacancies

Job Title	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees	Number Hired
Chief Financial Officer	www.wquc.org	1223 Central Parkway, Cincinnati, OH 45214	Richard Eiswerth	(513) 419-7105		
	www.wvxu.org	1223 Central Parkway, Cincinnati, OH 45214	Richard Eiswerth	(513) 419-7105		
	www.cinradio.org	1223 Central Parkway, Cincinnati, OH 45214	Richard Eiswerth	(513) 419-7105		
	www.theartswave.org	20 East Central Parkway, Cincinnati, OH 45202	Zach Moning	(513) 632-0119	1	
	Cincinnati African-American Chamber of Commerce	2303 Gilbert Avenue, Cincinnati, Ohio 45206	Henrietta Sheppard	(513) 751-9900		
	Hispanic Chamber Cincinnati	2637 Erie Ave, Suite #206, Cincinnati, OH 45208	Nelisa Luz	(513) 979-6999		
	linkedin.com/jobs	1000 W Maude Ave, Sunnyvale, CA	Support Specialist	(855) 655-5653	5	1
Indeed		6433 Champion Grandview Way, Building 1, Austin, TX 78750	Support Specialist	(800) 475-4361		
	CURRENT Newspaper	6930 Carroll Avenue, Takoma Park, MD 20912	Alyne Ellis	(301) 270-7240	4	
	www.cpb.org/jobline	401 Ninth Street, Washington, DC 20004	Eric Dunham	(202) 879-9600		
Cincinnati Edition Host	www.wquc.org	1223 Central Parkway, Cincinnati, OH 45214	Jim Nolan	(513) 419-7105		
	www.wvxu.org	1223 Central Parkway, Cincinnati, OH 45214	Jim Nolan	(513) 419-7105	8	1
	www.cinradio.org	1223 Central Parkway, Cincinnati, OH 45214	Jim Nolan	(513) 419-7105		
	www.theartswave.org	20 East Central Parkway, Cincinnati, OH 45202	Zach Moning	(513) 632-0119		
	Cincinnati African-American Chamber of Commerce	2303 Gilbert Avenue, Cincinnati, Ohio 45206	Henrietta Sheppard	(513) 751-9900		
	Hispanic Chamber Cincinnati	2637 Erie Ave, Suite #206, Cincinnati, OH 45208	Nelisa Luz	(513) 979-6999		
	linkedin.com/jobs	1000 W Maude Ave, Sunnyvale, CA	Support Specialist	(855) 655-5653		
	www.cpb.org/jobline	401 Ninth Street, Washington, DC 20004	Eric Dunham	(202) 879-9600		
	Journalismjobs.com	Berkley, CA	Support Specialist	(510) 508-7386		
	Facebook Group - Public Media Journalists	1 Hacker Way, Menlo Park, CA 94025	Jeff Brady	(650) 853-1300		
	Facebook Group - Society of Professional Journalists	1 Hacker Way, Menlo Park, CA 94025	Ian Hill	(650) 853-1300		
	Facebook Group - All About Me	1 Hacker Way, Menlo Park, CA 94025	Support Specialist	(650) 853-1300		
	Facebook Group - Local Public Radio Hosts	1 Hacker Way, Menlo Park, CA 94025	Support Specialist	(650) 853-1300	1	
	Facebook Group - Public Media	1 Hacker Way, Menlo Park, CA 94025	Support Specialist	(650) 853-1300		
	Facebook Group - Editors in Public Media	1 Hacker Way, Menlo Park, CA 94025	Support Specialist	(650) 853-1300		
	Twitter	1355 Market Street, Suite 900, San Francisco, California 94103	Support Specialist	(415) 222-9670		
	Public Radio Program Directors	150 Hilliard Ave, Asheville, NC 28801	Jessica Frantz	(828) 424-7510		
Public Media Journalists Association	P.O. Box 838, Sturgis, SD 57785	Christine Paige	(605) 490-3033			
Broadcast Engineer	www.wquc.org	1223 Central Parkway, Cincinnati, OH 45214	Richard Eiswerth	(513) 419-7101		
	www.wvxu.org	1223 Central Parkway, Cincinnati, OH 45214	Richard Eiswerth	(513) 419-7101		
	www.cinradio.org	1223 Central Parkway, Cincinnati, OH 45214	Richard Eiswerth	(513) 419-7101		
	www.theartswave.org	20 East Central Parkway, Cincinnati, OH 45202	Zach Moning	(513) 632-0119		
	Cincinnati African-American Chamber of Commerce	2303 Gilbert Avenue, Cincinnati, Ohio 45206	Henrietta Sheppard	(513) 751-9900		
	Hispanic Chamber Cincinnati	2637 Erie Ave, Suite #206, Cincinnati, OH 45208	Nelisa Luz	(513) 979-6999		
	linkedin.com/jobs	1000 W Maude Ave, Sunnyvale, CA	Support Specialist	(855) 655-5653		
	Indeed	6433 Champion Grandview Way, Building 1, Austin, TX 78750	Support Specialist	(800) 475-4361	2	1
	Facebook Group - Ham Radio Job Group	1 Hacker Way, Menlo Park, CA 94025	Support Specialist	(650) 853-1300		
	Facebook Group - Broadcast Engineering Job Group	1 Hacker Way, Menlo Park, CA 94025	Support Specialist	(650) 853-1300		
Facebook Group - Radio Engineering Job Group	1 Hacker Way, Menlo Park, CA 94025	Support Specialist	(650) 853-1300			
Production and Recording Engineer	www.wquc.org	1223 Central Parkway, Cincinnati, OH 45214	Richard Eiswerth	(513) 419-7101		
	www.wvxu.org	1223 Central Parkway, Cincinnati, OH 45214	Richard Eiswerth	(513) 419-7101		
	www.cinradio.org	1223 Central Parkway, Cincinnati, OH 45214	Richard Eiswerth	(513) 419-7101	7	1
	www.theartswave.org	20 East Central Parkway, Cincinnati, OH 45202	Zach Moning	(513) 632-0119		
	Cincinnati African-American Chamber of Commerce	2303 Gilbert Avenue, Cincinnati, Ohio 45206	Henrietta Sheppard	(513) 751-9900		
	Hispanic Chamber Cincinnati	2637 Erie Ave, Suite #206, Cincinnati, OH 45208	Nelisa Luz	(513) 979-6999		
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Indeed	6433 Champion Grandview Way, Building 1, Austin, TX 78750	Support Specialist	(800) 475-4361			
Staff Accountant	www.wquc.org	1223 Central Parkway, Cincinnati, OH 45214	Dan Smith	(513) 419-7143		
	www.wvxu.org	1223 Central Parkway, Cincinnati, OH 45214	Dan Smith	(513) 419-7143		
	www.cinradio.org	1223 Central Parkway, Cincinnati, OH 45214	Dan Smith	(513) 419-7143	2	1
	www.theartswave.org	20 East Central Parkway, Cincinnati, OH 45202	Zach Moning	(513) 632-0119		
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	linkedin.com/jobs	1000 W Maude Ave, Sunnyvale, CA	Support Specialist	(855) 655-5653	1	
Indeed	6433 Champion Grandview Way, Building 1, Austin, TX 78750	Support Specialist	(800) 475-4361	1		

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources	Recruitment Source for Person Hired
Chief Financial Officer	See Recruitment Sources	linkedin.com/jobs
Cincinnati Edition Host	See Recruitment Sources	www.wvxu.org
Broadcast/IT Engineer	See Recruitment Sources	Indeed
Production and Recording Engineer	See Recruitment Sources	www.cinradio.org
Staff Accountant	See Recruitment Sources	www.cinradio.org

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III. Non-Vacancy Specific Recruitment Efforts During Reporting Period

Julie Coppens, Educational Outreach Coordinator

hosted 4 college interns - June 2021 through May 2022

Julie Coppens, Educational Outreach Coordinator

hosted 10 high school students - June 2021 through May 2022

Howard Wilkinson, Political Analyst/Blogger

worked with student editors of the school newspaper at Walnut Hills H.S. – January through May 2022

Cincinnati Public Radio

sponsors an annual student scholarship at the University of Cincinnati

Maryanne Zeleznik, Vice President of News

toured five students from Miami University's Media Matters program -- July 2021

Tana Weingartner, News Reporter

made presentations to three classes at the University of Cincinnati - January, February and March 2022

served as judge for student submissions for BBB Serving Southern Ohio, Northern Kentucky & Southeast Indiana student scholarship

Ann Thompson, News Reporter

Made a presentation to a class at the University of Cincinnati - January 2022

Lucy May, Cincinnati Edition Host

Made a presentation to a class at the University of Cincinnati - March 2022

Jolene Almendarez, General Assignment Reporter

Spoke to a media literacy class at the University of Cincinnati - March 2022

Becca Costello, Government Affairs Reporter

Hosted a student shadow from the University of Cincinnati for a week - March 2022

Made a presentation at Holly Hill Elementary in Amelia - May 2022

Elaine Dehl, Classical Music Host

Addressed a class at Xavier University - April 2022